

RECRUITMENT TO RAILWAY SERVICES

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WELCOME YOU ALL TO JOIN THE FAMILY OF
RAILWAY ENGINEERS



I WISH YOU ALL BRIGHT FUTURE IN RAILWAYS
THE LIFE LINE OF THE NATION

Recruitment & Training

Apprentice: An Apprentice means a person deputed for training in a trade or business with a view to employment in Government service, who draws a stipend at monthly rates from government during such training but is not employed in or against a substantive vacancy in the cadre of a department.

Recruitment: Recruitment of special class railway apprentices on the Railways is made through the Union Public Service Commission

Recruitment of all other apprentices (other than trade apprentices) is made through the Railway Recruitment Board.

Recruitment & Training

Training: Apprentices are required to undergo a prescribed course of training and to pass such examinations as may be laid down in their respective syllabi. They do not become eligible for appointment to working post until they have successfully completed their training.

Stipend: During the period of training apprentices are entitled to such stipend and allowances as may be prescribed for them from time to time

Recruitment & Training

- Recruitment is the process of selection of a right person to the right job
- Training is an organized activity aimed at increasing the knowledge and skills of the workforce to enable them to perform their jobs effectively

Recruitment to Railway Services

Groups of Railway Services:

1. Group 'A'
2. Group 'B'
3. Group 'C'
4. Group 'D'

Recruitment to Group 'A' Services

- (i) Competitive examination held by UPSC
- (ii) Promotion of officers from group 'B' and
- (iii) Appointment of Special Class Railway Apprentices through UPSC

UPSC recruits through

- (a) Civil services examination for
 - (i) Indian Railway Traffic service (IRTS)
 - (ii) Indian Railway Personal service (IRPS)
 - (iii) Indian Railway Accounts service (IRAS) and
 - (iv) Railway Protection Force

Recruitment to Group 'A' Services

UPSC recruits through

(b) Engineering services examination for

- (v) Indian railway Service of Engineers(IRSE)
- (vi) Indian Railway Service of Mechanical Engineers (IRSME)
- (vii) Indian Railway Service of Electrical Engineers (IRSEE)
- (viii) Indian Railway Service of Signal Engineers (IRSSE)
- (ix) Indian Railway Stores Service(IRSSE)

(c) Medical services examination for

- (x) Indian Railway Medical Service

Recruitment to Group 'A' Services

Recruitment grade: PB-3 (15600-39100, GP 5400) Level-10

Level-10 Assistant/Junior Scale

PB-3 Promotions

- Level-11 (6600) Senior Scale (DME, WM, PE etc.)
- Level-12 (7600) Junior Administrative Grade (Sr.DME, Dy.CME etc.)

PB-4 Promotions

- Level-13 (8700) Selection Grade
- Level-14 (10,000) Senior Administrative Grade (CWE, CRSE, CWM etc)
- Level-15 HAG PHOD - PCME
- Level-16 HAG+ GM, AM, DG
- Level-17 Apex – CRB
- Cabinet Secretary, Defence Chiefs

Recruitment to Group 'B' Services

- Vacancies in group 'B' are filled by promotion on the basis of selection of eligible Group 'C' employees by General Manager
- Selection Board consists of four members including PCME, PCPO and HOD of the department concerned.
- 70% vacancies are filled through a process of selection primarily based on seniority and
- 30% through a selection test known as Limited Departmental Competitive Examination LDCE

Recruitment to Group 'B' Services

Salient features of LDCE & Selection based on seniority

	Selection based on seniority 70%	LDCE 30%
Eligible Grade	Level 6 (GP4200)	Level 6 (GP4200)
Service Requirements	Minimum 3 years in Level 6	Minimum 5 years in Level 6
Who can appear the selection	Only those who are called as per seniority and vacancy available	All employees in concerned department who fulfil the above condition
Method of selection	Primarily seniority. Written test and Viva-voce has to be passed	Purely on the basis of written test and viva-voce (Standard of written exam higher than that for selection)
SC/ST Reservation	Applicable	Applicable
Seniority	Employees empanelled through selection will rank above those through LDCE	

Recruitment to Group 'B' Services

Salient features of LDCE & Selection based on seniority

	Selection based on seniority 70%	LDCE 30%
Vacancies & No of persons called	1 Vacancies – 5 Persons 2 Vacancies – 8 Persons 3 Vacancies – 10 Persons 4 & above Vacancies – 3 times	All eligible candidates who applied for
Pass marks	Pass marks – 60% Gradation: > 80% - Outstanding, 60 – 79% - others	Pass marks – 60% Gradation is as per overall marks obtained.

Recruitment to Group 'B' Services

Recruitment grade: PB-2 (9300-34800, GP 4800) Level-8

Level-8 Junior Scale/Assistant Scale (ADME, AWM etc)

After 3 years of service PB-3 will be granted

Level-10 GP 5400 Junior Scale/Assistant Scale (ADME, AWM etc)

PB-3 Promotions

- **Level-11 (6600) Senior Scale (DME, WM,PE etc.)**
- **Level-12 (7600) Junior Administrative Grade (Sr.DME, Dy.CME etc.)**

PB-4 Promotions

- **Level-13 (8700) Selection Grade**
- **Level-14 (10,000) Senior Administrative Grade (CWE,CRSE,CWM etc)**
- **Level-15 HAG PHOD - PCME**

Recruitment to Group 'C' Services

The recruitment to fill up a group 'C' post is made through:

(a) Direct Recruitment through RRB in initial recruitment categories and some nominated middle level categories (GDCE).

(b) by promotion from Group D

(c) direct recruitment of dependents of crippled, decategorised or incapacitated employees retired on medical grounds.

(d) on compassionate grounds to the children of the employees who died while in service

Recruitment to Group 'C' Services

Railway Recruitment Boards

1945 - Earlier known as Railway Service Commission

1986 - RRBs brought under GMs'

1998 - RRBs brought under RRCB, Railway Board

Aims

- (i) To expedite recruitment process
- (ii) To meet regional aspirations of people

Total 20 RRBs

Recruitment to Group 'C' Services

**Recruitment grade: PB-2 (9300-34800, GP 4200/GP4600)
Level-6/7**

Level-6 Junior Engineer

Level-7 Senior Section Engineer

PB-2 Promotions

- **Level-7 (4600) Senior Section Engineer**
- **Level-8 (MACP 4800) Senior Section Engineer**
- **Level-9 (MACP 5400) Senior Section Engineer**

Recruitment to Group 'C' Services

Organization

Chairman (SAG)

Member Secretary (SG / JAG)

Secretary (Sr.Sc.) / Assistant Secretary (Jr.Sc.)

- Recruitment done for some 80 - 100 categories
- Online examination

Recruitment to Group 'D' Services

The recruitment to fill up a group 'D' post in PB-I of Rs.5,200-20,200 (Grade Pay 1,800 in Level-1) is made through:

Open Market - Railway Recruitment Cell (RRC)

Departmental & Others – DRM/GM/Other officers

Open Market:

- The procedure for recruitment will consist of written test followed by Physical Efficiency Test (PET) of candidates found successful in written test.

Recruitment to Group 'D' Services

- Minimum Qualification: 10th Pass or ITI
- Written Test: 150 MCQs, 10th class standard on GK, Mathematics, Reasoning etc.
- Physical Efficiency Test: will be qualifying in nature
 - Male candidates:** should be able to run for a distance of 1000 metres in 4 minutes and 15 seconds in one chance
 - Female candidates:** should be able to run for a distance of 400 metres in 3 minutes and 10 seconds in one chance

Sports Quota

To promote sports

- Players should be state level, national, international level players
- The achievements should be in the immediate 2 years period
- Quota cannot be carried forward

Recruitment will be done through

- (a) Talent Scouting – 50%
- (b) Open Advertisement – 50%

(ii) Annual quota for recruitment of sportsperson in Gr.C&D

Rlys./Pus	Open Advt. Rlys./Pus quota	Talent Rly.Pus quota	Scouting RSPB's quota	Total
<u>Gr. C</u>				
A)NR/WR	20	14	6	40
B)CR/ER/SCR SER/SR	15	10	5	30
C)NER/NFR	9	6	3	18
D)ICF / DLW	6	4	2	12
E)CLW/DCW/RCF/ WAP/Metro/CC	3	1	1	5
<u>Gr.D</u>				
A)Each div/Hq of rly.	2	1	1	4
B)ICF/DLW	5	3	2	10
C)CLW/DCW/RCF/ WAP/Metro/CCC,RDSO	3	1	1	5

(RSPB- Rly Sports Promotion Board)

Scouts & Guides Quota

Group 'C' (PB-1 scale 5200 to 20200 GP1800 /1900 /2000)

On each Railway per year – 2

On each PU per year -1

- Educational qualification same as laid down for the category + Scouts/Guides qualification as laid down (Presidents Gold medal)
- Recruitment through open advertisement
- written exam – 50, Scouts/Guides experience – 35, interview -15, Total 100 marks

Cultural Quota

To promote cultural and artistic activities on Rlys

Group 'C' (PB-1 scale 5200 to 20200 GP1800 /1900 /2000)

On each Railway per year – 2

On each PU per year -2

- Educational qualification same as laid down for the category + Compulsory degree or diploma in music, dance, drama
- written exam – 50, Practical demonstration– 35, Rewards/Citations etc. -15, Total 100 marks

Persons With Disability Quota

Total intake = 3% of yearly vacancies

- 1% blind
- 1% deaf and dumb
- 1% orthopedically handicapped

Based on educational qualifications - intake in
Group C & D

Recruitment through RRBs & RRCs

Appointment of Land losers

- Group 'C' (PB-1 scale 5200 to 20200 GP1800 only)
- Only one job will be offered for one family and screening done as per criteria laid down.

Re-engagement of retired staff on daily remuneration basis in exigencies of service

Selection Board for Group 'C' & 'D'

Total – 6 members

3 – Concerned Department, Personnel & Other Department

3 – Un official members (1-SC/ST, 1-Minority & 1-OBC)



Thank You