



# HISTORY OF CONDUCT RULES

1. 1869- GOVERNMENT ISSUED ORDERS REGARDING LENDING AND BORROWING BY NON-GAZETTED. SERVANT AND THEN IN 1890 BY GAZETTED OFFICERS.
2. ACCEPTANCE OF GIFT IN 1876
3. 1881- BUYING AND SELLING OF HOUSE AND OTHER VALUABLE PROPERTY.



**4. 1885 – MAKING OF INVESTMENTS,  
PROMOTING AND MANAGING COMPANIES,  
ENGAGING IN PRIVATE TRADE ETC.**

**5. 1925 - FIRST CODIFIED GOVERNMENTS  
SEVANTS CONDUCT RULES**



6. 1956- SEPARATE CONDUCT RULES FOR RLY. SERVANTS.
7. 1966 – AS A RESULT OF SANTHANAM COMMITTEE’S REPORT, THE CODNUCT RULES WERE FURTHER AMENDED AND REVISED IN 1966.



# RAILWAY SERVICES (Conduct) RULES 1966



**There are 26 rules**



## ***Rule No.1***

**Rules are called as Railway Services  
(Conduct) Rules 1966**



## **Rule No.2**

**(a) Government in relation to :-**

- (i) Gazetted officers in Rly.Board - President**
- (ii) Other gazetted officers - Railway Board**
- (iii) Non-gazetted staff in RB - The Secretary, RB**
- (iv) NG staff in offices directly under control of RB - HODs**
- (v) NG Staff in Zonal Railways - GMs**





**(b) Railway servant means, the  
Railway servants as defined in  
Indian Rly. Establishment Code  
Vol. I**





## **Para – 103 (43) of IREC Vol. I 1985**

**Railway servant means a person who is a member of service or holds a post under the Administrative control of the Railway Board. It also includes a person who is holding the post Of Chairman, FC or a Member of Railway Board. Person lent from a service or post which is not Under the administrative control of the Railway Board to a service or post which is under such Administrative control do not come within the Scope of the definition. The term excludes casual Labour.**



**(c) Members of family means -**

**(1) Spouse**

**(2) Dependent Child/Children or Step child/children**

**(3) Any other dependent person related to Railway  
employee blood relation or by marriage**



# **Rule No.3**

**(1) Every Railway servant shall at all times:-**

- (i) Maintain absolute integrity;**
- (ii) maintain devotion to duty; and**
- (iii) do nothing which is unbecoming of  
a Railway servant**



**(2) (i) Every RE holding supervisory post shall take all possible steps to ensure integrity and devotion to duty of all the railway servants for the time being under his/her control and authority.**



**2(ii) Every RE shall, in the performance of his/her official duties, or in the exercise of powers conferred on him/her, act in the best judgment except when he/she is acting under the direct supervision of his/her superior**



**2(iii) The Direction of the official superior shall ordinarily be in writing, and where the issue or oral direction becomes unavoidable, the official superior shall confirm it in writing immediately thereafter**





**2. (iv) the RE who has received oral direction from his/her official superior shall seek confirmation of the same in writing as early as possible whereupon it shall be his/her duty to confirm the direction in writing**





## **3.A Promptness and courtesy**

- (a) No RE in the performance of official duties act in a discourteous manner**
- (b) No RE in official dealings with public or otherwise adopt dilatory tactics or willfully cause any delays in disposal of work**



### **3B- Observance of Government Policies**

**Every Railway employees at all times**

**(i) act in accordance with the government policies regarding age of marriage, preservation of environment, protection of wildlife and cultural heritage**

**(ii) observe the Government policies regarding crime against women**



### **3.C - PROHIBITION OF SEXUAL HARASSMENT OF WORKING WOMEN**

- (1) No RE shall indulge in any act of sexual harassment of any women at her work place**
- (2) Every Railway employee who is in charge of a work place shall take all appropriate steps to prevent sexual harassment of any women at her work place.**



## **Rule No.4**

### **Employment of near relatives of Railway Employees in private companies /undertakings**

**(1) No Railway servants shall use official position or influence directly or indirectly to secure job to any member of family or relations in companies having official dealings**



**2.(i) Group “A” Officers to take advance permission but when cannot wait wards /relations can take jobs but immediately to report and seek permission**

**(ii) All other Rly.employees to intimate government about acceptance of job by their wards/ relations in companies having official dealings**



3. No dealing/contract with any company if any family member/relation is interested, but to bring to the notice of superior





# Rule No.5

## TAKING PART IN POLITICS & ELECTIONS

*1. Cannot take part*





*2. To prevent family members in acts which tends directly or indirectly to be subversive of the government as by law established and where the RE is not in a position to prevent his family member to report to the government*



**5.3. Government's decision about the  
political party final**

**5.4 Government servant cannot canvass  
for any political party**



## **Rule No.6 JOINING OF ASSOCIATIONS OR UNIONS BY RAILWAY SERVANTS**

**Not to join any association or union, the  
objective of which is prejudicial to the  
interest of the sovereignty and integrity of  
INDIA or public order or morality**



## **Rule No.7    Demonstrations**

**Not to participate in any demonstrations which are prejudicial to the interest of the sovereignty and integrity of India, the security of the state, friendly relations with a foreign country, public order, decency or morality, or which involves contempt of court, defamation or incitement to an offence.**



## **8. CONNECTION WITH PRESS OR OTHER MEDIA**

- 1. To own whole or part or conduct or participate in editing or management or any newspaper or periodical publications or electronic media one has to take permission**
- 2. Publications official sub-rule (1) does not apply**
- 3. To make clear that the ideas are or his/he own and not that of government**



## **Rule No.9      Criticism of Government**

**No criticism in press, radio, TV or any media on government policies which can cause embarrassment to the government including relations with states and Center and with our friendly countries**





# **Rule No.10**

## ***Evidence before Committee or any other authority***

- 1. Without prior permission not to evidence before any committees or persons**
- 2. No criticism in the governmental policies on the evidences given after permission**





3. This rule does not apply to

a) evidence given at an Enquiry before an  
authority appointed by government,  
parliament or state legislatures

b) evidence given in any judicial inquiry

c) evidence in any departmental inquiry ordered  
by an authority subordinate to the  
government



# **Rule No.11**

## **UNAUTHORISED COMMUNICATION OF INFORMATION**

**Not to directly or indirectly communicate/quote  
any official document or part in an unauthorized  
manner**



# Rule No.12

## ***-SUBSCRIPTIONS***

**NOT TO ACCEPT CONTRIBUTIONS/RAISING OF FUNDS OR OTHER COLLECTIONS IN CASH OR IN KIND FOR WHATSOEVER OBJECTIVE. SEEK PRIOR PERMISSION**



## **RULE NO.13 - GIFTS**

**(1) Save as otherwise provided, gifts not to be accepted or by family members on behalf of railway employee. (Gifts include free transport\boarding\lodging or other services)**



**(2) Can accept gifts from relations/friends with no official dealings in the marriage ceremony, anniversaries, funerals and religious functions. In case it exceeds the following limits to intimate**

**Rs.7000/-**

**Group “A” Officers**

**Rs.4000/-**

**Group “B” Officers**

**Rs.2000/-**

**Group “C” staff**

**Rs. 1000/-**

**Group “D” Staff**



(3) In any other case no gifts to be accepted if the value exceeds the following limits:-

Rs.2000/-      Group “A” and “B” Officers

Rs.1000/-      Group “C” and “D” staff





## **Rule No.13A - Dowry**

**No government servant shall -**

- 1. Give or take or abet the giving or taking of dowry; or**
- 2. Demand directly or indirectly, from the parents or guardians of bride or bridegroom, as the case may be, any dowry.**





## **14. Public demonstrations in honour of Railway servants**



# 15. PRIVATE TRADE OR EMPLOYMENT



# **15A SUBLETTING AND VACATION OF GOVT. ACCOMMODATION.**



## **16. Investment, Lending and Borrowing**

- 1. No Railway servant should speculate in any stock, share or other investment, occasional investment, through stock, brokers or other persons duly authorized.**



**2. No Railway servant shall make or permit any member of his family or any any person acting on his behalf to make any investment which is likely to embarrass or influence him in the discharge of his official duties.**



**3. If any question whether transaction is of the nature referred to in the decision of the Government shall be final.**





#### **4. No Railway servant shall**

- a. Lend or borrow money, as principal or grant, to or from any person with whom he is likely to have official dealings or otherwise place himself under any pecuniary obligation to such person; or**



**b. Lend any money to any person at interest or in a manner whereby return in money or kind is charged or paid. He may give to, or accept from his relative or a personal friend, a purely temporary loan of a small amount free of interest or operate a credit account with a bonafide tradesman or make an advance of a pay of his private employee.**



## **17. Insolvency and Habitual Indebtness**



## **18. Movable, Immovable and Valuable Property**

1. Every Railway servant shall on his first appointment to the Railway service, submit a return of his assets and liabilities, in such form as may be prescribed by the Government giving particulars regarding:-
  - a. the immovable property inherited by him, owned or acquired by him or held by him on lease or mortgage, either in his own name or in the name of any member of his family or in the name of any other person.



- b. the shares, debentures and cash including bank deposits inherited by him or similarly owned, acquired, or held by him
- c. other movable property inherited by him or similarly owned, acquired or held by him, and
- d. debts and other liabilities incurred by him directly or indirectly.



**2. No Railway servant shall except with the previous knowledge of the Government, acquire or dispose off any immovable property by lease, mortgage, purchase, sale, gift or otherwise either in his own name or in the name of any member of his family.**





## MOVEBLE PROPERTY

3. Group A & B Officers If amount exceeds Rs. 20,000/-

Group C & D If amount exceeds Rs. 15,000/-

Previous sanction of the Government shall be obtained if transaction is with a person having official dealings with him.



**18A. A restriction in relation to  
acquisition and disposal of  
immovable  
property outside India and  
transactions with foreigners.**



## **19. Vindication of Acts and Character of Railway Servants**



## **20. Canvassing of Non- Official or other influence**



## **21. Restriction regarding Marriage.**



## **22. Consumption of Intoxicating Drinks and Drugs**





## **23. Interpretation: Powers is reserved to the President**



**24. Delegation of Powers:**  
**Can be done by Government**  
**to any officer or authority as**  
**specified in the order**



# 25.Repeal and Saving



# **26. Obligations to abide by all Administrative Instructions**